

**Strategic Enhancement Action Plan with reference to TEACHING  
AND LEARNING STRATEGY 2020 - 25  
2021-22**

This Strategic Enhancement Action Plan outlines the implementation of the College Teaching and Learning Strategy 2020-2025.

PRINCIPLE ONE: We will provide all our students with high-quality, research-informed learning opportunities which encourage reflective practice and growth and have practical relevance to the contemporary world.

By 2022 we will have:

Strategic Outcome	Action to be taken	Target Completion Date	Action by	Indicator of Success	Progress (with date)	Completion
A1. A validated undergraduate degree which provides opportunities for students	Meet conditions for approval set out in SMU report.	5 October 2021	Faculty HAA	Approved undergraduate degree.	Response returned to SMU. Awaiting confirmation of final approval.	Approval received on 5/11/21
	Develop a recruitment and marketing strategy	End October 2021	HAA/Programme Coordinator	Recruitment targets met	Meeting Thought Collective on 21/10/21 Further meeting held on 18/11/21 and revised proposal sought.	

A2. The first cohort graduating from the MDiv	Final year students to be successful in their studies	End May 2022	Faculty	Graduating students in May 2022	Final year students commenced study.	
A3. The addition of a MTh OT to the suite of online Master's programmes	MTh approved					Completed. Students commenced in September 2021
A4. A new Student Information System	Scoping of requirements for system Engagement of IT adviser System Operational	Oct 2021  Oct 2021  Jan 2022	HAA/FPA	Student Information System operational by Jan 2022	Scoping of requirements has commenced. IT adviser engaged.	

A5. An active research community	Recruitment of PTFI PGR students. Successful differentiations.	Ongoing	Faculty	100% success rate in differentiation.	4 out of 6 students have differentiated. The remaining 2 will undergo differentiation in 2022.	
	Seminars for PGR and PGT students (see B4).	End semester two.	Faculty and PGR students	Programme of seminars publicised and actioned.	Seminars have been arranged.	
	Staff and student participation in research conferences. Staff publications.	June 2022	Faculty, adjunct Faculty and PGR students	Reports from conferences disseminated.	To be reported.	
	Conference hosted by UTC		Faculty and adjunct Faculty Principal and WG	Publications noted and disseminated. Successful conference on 12/13 September 2022	To be reported. WG making arrangements for conference in September 2022.	

A6. A network of practice/support	Established links with SMU. Established links with Biblemesh. Established links with other Theological Colleges. Established links with other theological libraries.	Ongoing Ongoing Ongoing Ongoing	HAA/Faculty	Meetings with Partnership Coordinator SMU Ongoing relationship with Biblemesh Sharing of good practice (BBC) Ongoing sharing of good practice by	Meetings to be arranged  Ongoing liaison Ongoing liaison	
	Identified and approached other possible stakeholders.	Ongoing		Librarian with other libraries Establish partnership with Kirby Laing Centre	Faculty meeting with KLC on 29 September (MS Teams)  Discussion at Faculty 20 September 2021  Partnership agreement drafted and issued for comment.	

A7. Support for undergraduate students on their transition to HE	Programme to be set up for incoming students commencing in September 2022	August 2022	ASAP	Schedule of activities approved and implemented in September 2022	To be initiated at ASAP on 1/12/21	
A8. Support for online students and ministry students who are returning to study following a break	Review of induction programme for online students	August 2022	ASAP	Review to be carried out and report to be submitted to ASAP	To be initiated at ASAP on 1/12/21	

PRINCIPLE TWO: We will develop and maintain a research-active community that produces original contributions to the study of Christian Theology of relevance to the Church and wider society.

By 2022 we will have:

Strategic Outcome	Action to be taken	Target completion date	Action by	Indicators of Success	Progress (with date)	Completion
B1. An active research community	See A5					

B2. Research links with other institutions including SMU Twickenham	Research links explored with Kirby Laing Centre, Cambridge	January 2022	Faculty	MoA signed with KLC Cohort of PGR students	MOA drafted and issued for comment	
	Research links explored with the Institute of Theology and Liberal Arts, SMU	June 2022	Faculty	Identification of areas of mutual interest and sharing of resources  Joint research seminars		
	Supervisory Teams to include external supervisors	Ongoing	Faculty	Each supervisory team to include an external supervisor where appropriate	5 out of 6 PTFI PGR students have external supervisors.	
B3. UG Modules which include guest lectures by research experts	Identification of appropriate UG modules Approval of SMU for guest lecturers	February 2022	Faculty/Programme Coordinator/HAA	Module specifications listing guest lecturers to be delivered in 2022 approved by SMU		
B4. Research workshops and seminars for online and residential students	A programme of at least 2 research workshops and seminars per semester	October 2021	Faculty	At least four workshops/seminars in 2021-22 attended by the majority of online/residential PG students	Schedule has now been set.	

PRINCIPLE THREE: We will foster an inclusive learning community that supports students and enables them to flourish and develop both academically, spiritually and emotionally.

By 2022 we will have:

Strategic Outcome	Action to be Taken	Target Completion Date	Action By	Indicators of Success	Progress (with dates) including notes of completion	Completion
C1. A programme of student support activities	Identification of student support activities for undergraduate students	August 2022	ASAP/HAA	Undergraduate Handbook outlining student support	To be initiated by ASAP on 1 December 2021	
C2. A Personal Tutor for each student, with a clearly defined role	Updated Personal Tutor Handbook Every student allocated to a Personal Tutor	August 2022 September 2022	QAP HAA	Approved Handbook List of students and Personal Tutors	To be initiated by QAP on 8 December 2021	
C3. Student community bubbles (online and ministry)	All students to be allocated to community/pastoral groups – peer support?	September 2022	HAA	Facilitated Student groups		
C4. Revised equality and diversity policy	Equality and Diversity Policy to be drafted	October 2021	HAA	Published and approved Student Equality and Diversity Policy		Equality and Diversity Policy approved by Faculty on 29 September 2021

C5. Revised disability policy	Updated Disability Policy	December 2021	HAA	Published and approved Disability Policy	Policy under review for approval by Faculty in December.	
C6. Student access to a counselling service	Negotiations with Inspire Students	June 2022	HAA/Operations Manager	Contract agreement with Inspire Students to provide wellbeing service to UTC students	Meeting with Inspire Students to be set up.	



PRINCIPLE FOUR: We will work in engaged partnership with students, external experts, collaborative partners and stakeholders to achieve these aims.

By 2022 we will have:

Strategic Outcome	Action to be Taken	Target Completion Date	Action By	Indicators of Success	Progress (with dates) including notes of completion	Completion
D1. Begun two-way conversations with our partners in PCI towards identifying needs, taking opportunities and providing collaborative solutions	Working Group to be set up to consider how UTC can provide expertise to answer needs	June 2022	Principal/Professor of Ministry	Programme of activities to bring value to PCI	Faculty agreed (10/11/21) that a WG was not required. Professor of Ministry will continue to liaise with PCI and report to Faculty	
D2. Established mutually beneficial relationships with other Christian faith-based institutions	Involvement in meetings with other Theological Colleges.  Schedule of Good Practice/CPD Meetings in conjunction with other Theological Colleges	Ongoing  November 2021	Principal and Faculty  QAP/HAA	Dissemination of good practice from other Theological Colleges  Programme of meetings agreed and implemented	Principal is member of Association of Bible College Principals  24 November 2021 – Faculty Lunch with Dr Jill Harshaw – Theology of Disability	
D.3 Initiated our relationship with SMU	See A1.					

D4. Developed an alumni network to inform and support our students and graduates	Working Group to be set up to consider the purpose of the alumni network with a view to having a network set up by the end of the academic year	June 2022	HAA	Report from WG to Faculty in May 2022.	To be initiated.	
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