

**Strategic Enhancement Action Plan with reference to
Annual Evaluative Report and Enhancement Plan July 2020
March 2021 update**

Reviewed by Faculty on:	14 October 2020
Reviewed by Management Committee (Teaching and Learning Panel) on:	14 September 2020
Updated following QAP meeting on:	23 September 2020
Updated following ASAP meeting on:	7 October 2020
Published on College website on:	28 October 2020
Updated following QAP meeting on:	9 December 2020
Reviewed and updated following HEAP meeting on:	17 February 2021
Reviewed and updated following Faculty meeting on:	24 March 2021

This Strategic Enhancement Action Plan outlines the implementation of the Enhancement Plan described in the Annual Evaluative Report of July 2020.

Strategic Enhancement Priorities	Action to be taken	Target Completion Date	Action by:	Reporting to:	Success indicators/evaluative procedures	Progress (with date) including notes of completion
Building on existing Quality Assurance framework: The College will seek the improvement and enhancement of all its operations.	All policies and procedures will be reviewed annually	June 2021	Faculty	PTFI, Management Committee	Policy document histories show regular reviews Minutes of PTFI and TLP show regular reports on policy reviews	Admissions Policy approved by Faculty on 16/12/20 Assessment Policy reviewed, updated and approved by Faculty on 24/2/21 Academic Misconduct Policy reviewed, updated and approved by Faculty on 27/01/21
	Monitor and review the effectiveness of the implementation of each policy and procedure	On-going	Faculty	PTFI, Management Committee	Data retrieved on the effectiveness of policies and practices Adjustments made to policies and procedures to enhance effectiveness	Ongoing review by HAA and Operations Manager.
	Develop institutional regulations to cover all degree programmes	January 2021	HAA	Faculty	Regulations developed, reported and approved	Research Degree Regulations approved by Faculty 25/11/20 and uploaded to website.

						PGT Regulations and General Regulations under development.
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	Engage with stakeholders including the Council for Training in Ministry	On-going	Faculty	Ministerial Students' Council (MSC) TLP, MC and CTM	Minutes of MSC, TLP, MC, and CTM show regular reports from Faculty. Faculty minutes show feedback from stakeholders.	Reports to TLP from Faculty on 14/9/20 & 30/11/20 and 1/03/21
	Periodic Review of the College's work including a review of the revised academic committee structure	October 2021	Faculty	Management Committee	Periodic Review completed with recommendations and approved action plan	Draft Periodic Review procedures endorsed by TLP on 30/11/20 and approved by Faculty on 16/12/20
Student and Alumni Engagement: Engagement with students and alumni,	Engage directly with alumni using a variety of mechanisms	June 2021	The Principal	The Faculty	Evidence of alumni insights being used in recruitment, promotion and development of learning experiences	

<p>individually and collectively, as partners as every level of the College's activities.</p>	<p>Consult with students on all pathways and evaluate learning experiences, in particular:</p> <ul style="list-style-type: none"> • Feedback on assessments returned promptly • Additional support with writing skills • Clear explanation of marking criteria and expectations in assignments • Clear communication regarding placements for ministry students 	<p>On-going</p>	<p>Chair of ASAP</p>	<p>The Faculty</p>	<p>Evidence of student involvement in all aspects of the College's decision-making processes.</p> <p>Student feedback incorporated into LTS</p>	<p>Student representatives on all College committees. Mid-semester ministry student review held in October and actions taken. Module reviews included student feedback and student reps participated in module review meeting on 3/03/21. Student reps on working groups for new undergraduate programme and development of five-year Teaching and Learning Strategy.</p>
	<p>Develop an enhanced Learning and Teaching Strategy covering the next 5 year period, including an assessment of the effectiveness of the Externality Policy and appropriate responses to External Examiners' reports</p>	<p>March 2021</p>	<p>ASAP</p>	<p>Faculty</p>	<p>LTS prepared and approved</p>	<p>TLSWG established and met on 6/11/20, 27/11/20, 10/12/20 and 28/1/21 TLS approved by Faculty on 24/02/21 and TLP on 01/03/21. Review of Externality Policy in April.</p>

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Developing networks: The College will seek to develop networks with others	Develop relationships with other local institutions of higher education including BBC, IBC, and St Mary's University College, Belfast	On-going	The Principal	Faculty	Reports of interactions/meetings with reps of other colleges	Operations Manager is member of Association of Bible College Bursars Ongoing discussions with Trevor Abbot, SMUC re admissions systems
	Develop relationships with other theological colleges in the UK and overseas	On-going	The Principal	Faculty	Principal reports interactions with leaders in other theological colleges	Principal is member of Association of Bible College Principals
	Seek input from critical external perspectives	June 2021	Principal	Faculty	HEAP minutes	HEAP meeting on 17/2/21

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Collaborative Partnerships: The College will seek to advance its mission through significant partnerships with others	Validation of UG programme with St Mary's University, Twickenham	April 2021	Principal, HAA and Faculty	CTM	MOA signed; institutional and programme validation process completed	Schedule for validation agreed with SMU. UGWG developing new programme. Programme specification approved by Faculty on 27/1/21.
	Review and evaluation of relationship with Biblemesh	June 2021	QAP	Faculty	Completed review report with recommendations	
	Draft and approve a collaborative partnership policy	January 2021	HAA	QAP	Approved and published policy	To commence after Easter
Research Culture: The College will seek to develop a culture of enquiry and co-operation.	Develop a reputation for quality and an excellent PG student experience	June 2021	Faculty	PTFI, Management Committee	PGR students report excellent student experience	Revised Research Degree Code of Practice approved at Faculty on 25/11/20 and uploaded to website.
	Invite scholars from diverse backgrounds to contribute to inter-disciplinary seminars	June 2021	Heads of Departments	Faculty	Review report on effectiveness of inter-disciplinary seminars	Research seminars held in December and

						March with one planned for April
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	Review PGR quality procedures in line with UK Quality Code and guidance	January 2021	HAA	Faculty	PGR regulations and full suite of templates and procedures to underpin Code of Practice	PGR regulations approved at Faculty 25/11/20. Revised Code of Practice for Research Degree Programme approved at Faculty 25/11/20. Templates, regulations and code on website.
	Consider best practice at comparable institutions	On-going	Faculty	CTM		
COVID-19: The College will seek to respond to the challenges caused by the COVID-19 pandemic in developing new approaches to the delivery of	Make greater use of the VLE	June 2021	ASAP	Faculty	Students report effective use of VLE	All teaching online. MEQ/TEQ included question on online teaching. Issues responded to.
	Develop faculty competencies in use of online and digital resources	March 2021	Faculty	CTM	Examples of blended learning activities	

theological education						
	Carefully monitor existing online programmes to ensure excellence	June 2021	QAP	Faculty	Review report on the effectiveness of online programmes	